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both employer and employee
compete in the marketplace.
The authors lay out a
framework that helps big
companies as well as
startups develop their
people more effectively,
while creating a competitive

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'The Alliance: Managing
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21st century, where there is no guaranteed employment and employees want to act like free agents.

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Amazon.co.uk: Reid Hoffman,
Ben Casnocha, Ben Casnocha,
Chris Yeh, Chris Yeh,
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Hoffman, Casnocha, and Yeh co-authored the New York Times best seller The Alliance: Managing Talent in the Networked Age. The book came out in July, and serves as the logical flipside of

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employment no longer works in a business environment defined by continuous change, but neither does a system in which every employee acts like a free agent.

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Here, talent really is the most valuable resource, and employees are treated accordingly. The most successful Silicon Valley

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businesses succeed because they use the alliance to recruit, manage, and retain an incredibly talented team of entrepreneurial employees.

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