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Q.3. What is human resource development? Ans. Human Resource Development is the continuous process of improving the capabilities required to achieve organizational and individual goals. It is a

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Answers
broader concept than Human
Resource Management.

Human Resource Management
Questions and Answers

ADVERTISEMENTS: List of 200
+ selected multiple choice

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Answers objective question and answers on Human Resource Management. Multiple Choice Questions and Answers on HRM (Human Resource Management)
Q.1. The process of locating and encouraging potential applicants to apply for an

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job openings is
called_____. (a)
selection ADVERTISEMENTS:
(b) placement (c)
recruitment [...]

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HRM Multiple Choice

Questions and Answers -
Objective Quiz

Compulsory question:

Question 1 Current

literature on HRM suggests
that expectations about HR
roles are changing. Bearing

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in mind that many HR responsibilities have been devolved to line managers, do organisations need HR professionals? What for? Support your answer with theoretical insight and empirical evidence. (40

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Answers) END OF SECTION A

Exam 2015, questions - Human
resource management -
BMAM702 ...

Q101. The core elements of
HRM are - (i) People (ii)

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Answers
Management (iii) Behavioural
Dynamics (iv) Uniformity of
application (a) i, ii, iii
(b) ii, iii, iv (c) i, ii,
iv. Ans. (d) Q102. What are
the key HRM practices in
Indian Organizations? (i)
Job Description (ii)

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Recruitment (iii)

Compensation (iv) Training &

Development (v) Performance

Appraisal

Human Resource Management

Multiple Choice Questions

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and ...

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Question Answer Bank

MBA-203. Q.1 What is Human
Resource Management Human

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Resource Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of human resources. Scott, Clothier and Spriegel have defined

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Answers
Human Resource Management as that branch of management which is responsible on a staff basis for concentrating on those aspects of operations which are primarily concerned with the ...

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Values MID-TERM EXAM Review
- Chapters 1,2,3,4,5[10520]
Human Resources Planning in
Canada Legal Frameworks in
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consists of HR (Human
Resource) multiple choice

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Resource Management?
Question2: What is

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performance management?

Question3: How do you endow
with Performance Appraisal?

Question4: What is the
difference between
recruitment and selection?

Question5: What are the
responsibilities of HR

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(Answer:- a) 4) Human
Resource Management is

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Answers primarily concerned with. a)
Sales. b) Dimensions of
people (c) External
environment (Answer:- b) 5)
HRM aims to maximize
employees as well as
organizational (a)
Effectiveness. b) Economy.

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c) Efficiency (Answer:- a)
6) Human Resource Management
function does not involve.
a) Recruitment. b)
Selection. c) Cost control

Multiple Choice Question in

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4.7 Performance and Pay 4/20
Learning Summary 4/28 Review

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