

Beyond Hr The New Science Of Human Capital

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~~CONTACT: Julie Devoll Harvard Business School Press P—~~
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This book introduces the idea that the vital future frontier for HR lies not within the HR profession, but "Beyond HR" in the thousands of decisions made by leaders and employees about their own human capital and the human capital under their stewardship. It introduced the concept of pivotal roles, Efficiency-Effectiveness-Impact, and the lessons from the professions of finance and marketing, for the evolution and future of HR.